# turning blue Blue Career Roadmap

## Key for Successful Roadmap Implementation

- Awareness-raising campaign to address stigma
- Tailored mentoring pre and post release
- Vocational training alignment with industry
- Increase cross-sectoral cooperation
- Financial support to employ young people leaving prison
- In-person contact between youths and BE employers
- Common EU-wide training to allow mobility across BE's

**1. Training for a Blue Career**
Turning Blue Awareness Training (incl. sectors with skills shortages and entry level roles, and general transferable competency development)

**2. Competency Evaluation**
Evaluation of interest, motivation, skills and competencies post awareness training (incl. identifying gaps for additional certification/training)

**3. Supported Career Path Exploration**
Based on competency profiles, job matching with industry organisations roles are identifying and applications supported.

**4. Training/Internship/Work**
- Entry-level position (gained post-release);
- Practical work experience/internship (gained in prison, or post-release);
- Identification of available extra certification/ training required (with availability in prison/or post reslease)

**5. Ongoing Mentoring**
Continued professional development and career progression.

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